WEDnetPA

UPSKILLING PENNSYLVANIA'S WORKFORCE

2025-2026 PROGRAM REPORT

STRENGTHENING PENNSYLVANIA'S WORKFORCE:

IMPACT THROUGH PARTNERSHIP

As we reflect on another successful year of WEDnetPA, we are reminded that workforce development is ultimately about people, employers, and the partnerships that bring them together. The 2025-2026 fiscal year demonstrated the continued value of investing in Pennsylvania's workforce as businesses across the Commonwealth navigated evolving economic conditions, technological change and ongoing talent challenges.

This year, WEDnetPA partnered with 469 Pennsylvania companies and supported training for more than 12,000 employees. While the number of participating companies and trainees tells part of the story, the true impact can be found within the organizations that strengthened their workforce, improved productivity, embraced new technologies and positioned themselves for future growth through strategic training investments.

Throughout the year, our network of partners remained focused on delivering responsive, high-quality service to employers. As businesses faced increasing demands for specialized skills and continuous workforce development, WEDnetPA provided a resource to help companies upskill their employees and remain competitive. From advanced manufacturing and energy to agriculture, life sciences, and technology-driven industries, our investments supported training that aligned with Pennsylvania's priority economic sectors and workforce needs.

We also continued to build on the foundation established through our modernization efforts, leveraging improved processes and technology to enhance the customer experience. As our employers and partners became more familiar with these tools, we saw increased efficiency, stronger collaboration, and a more streamlined pathway for companies seeking workforce training assistance.

Perhaps most importantly, this year reinforced the strength of the WEDnetPA partnership model. Our statewide network of educational institutions, economic development organizations, and workforce professionals remains uniquely positioned to connect employers with the resources they need to succeed. By working together, we continue to support business retention, strengthen communities, and contribute to a more resilient Pennsylvania economy.

As we look ahead, WEDnetPA remains committed to helping employers address workforce challenges and seize new opportunities. We will continue to adapt, innovate, and invest in the skills that drive economic growth while ensuring Pennsylvania businesses have access to the talent they need to thrive.

Thank you to the Pennsylvania Department of Community & Economic Development, our partner organizations, employers, and stakeholders for your continued support of WEDnetPA's mission. Together, we are building a skilled workforce and a stronger economic future for the Commonwealth.

Kulicke & Soffa Industries

Montgomery

Our experience with WEDnetPA has been extremely positive. The funding provided through the program has enabled us to offer valuable training and professional development opportunities to our employees that otherwise would not have been possible within our budget. The application and reimbursement processes were straightforward, and our WEDnetPA partner was responsive, knowledgeable, and supportive throughout the entire process.

Elizabeth Powell
Director of Human Resources

A SUMMARY OF 2025–2026

469 COMPANIES SERVED

$6,353,401
TOTAL FUNDS INVESTED

12,212
EMPLOYEES TRAINED



TRAINING PROVIDER CHOICE IS COMPANY-DRIVEN

	Partner Provider	In-House Provider	Third-Party Provider
FY 25-26	10%	3%	87%
Running Average	14%	12%	74%

COMPANIES OF ALL SIZES BENEFIT

Companies with less than 250 employees continue to be a priority for funding and received 60% of WEDnetPA dollars.

FY 2025–26 Company Size	Training Funds	%	Employees Trained	%	Companies Served	%
100 employees or less	$2,413,470	38%	3,744	31%	251	54%
101 to 250 employees	$1,480,341	23%	3,374	28%	103	22%
251 to 500 employees	$1,350,922	21%	2,765	22%	68	14%
More than 500 employees	$1,108,668	18%	2,329	19%	47	10%
Total	$6,353,401	100%	12,212	100%	469	100%

L&S Machine Company, LLC
Westmoreland

L&S Machine had a great experience with WEDnetPA. Because of the program we were able to get a head start on our new automation program and broaden our knowledge base on AI.

Thelma Myrhe
Human Resource Generalist

PR Hoffman Machine Products, Inc.
Cumberland

It was a user-friendly platform with top-notch communication during the processes.

Tricia Roberts
Administrative Coordinator

TYPES OF TRAINING DELIVERED

	SKILLS CATEGORY	$
1	Business Operations	$1,366,022
2	Computer Operations	$295,769
3	Machine Operations and Maintenance	$750,244
4	Manufacturing Fundamentals	$686,432
5	Manufacturing Technology	$509,343
6	Product and Process Control	$434,103
7	Software Implementation	$158,092
8	Workplace Behavior Skills	$1,261,000
9	Workplace Health and Safety	$707,892
10	Uncategorized	$184,504
	TOTAL:	$6,353,401

U.S. Axle, Inc.

Montgomery

I can't stress enough how helpful, knowledgeable and responsive our WEDnetPA Partners have been over the years. They are amazing and make the process easy to work through which is very important for small companies like ours with minimal resources.

Casie Gordon
Human Resources Generalist

Graphcom, Inc.

Adams

Graphcom has used WEDnetPA for many years, and we've been consistently pleased with the program. As a mid-sized employer, we don't have a bottomless training budget — so having a reliable partner for employee skill-building, year after year, has been a genuine asset.

Mari Koons
Human Resources Director

PENNSYLVANIA COMPANIES REALIZE THE BENEFITS OF WEDNETPA'S WORKFORCE TRAINING

WEDnetPA conducted a survey of the 469 Pennsylvania companies that received WEDnetPA funds in FY 2025–26 to determine the impact of the program. Of the 104 companies that responded to the survey:

62%	Described improved product/service quality
75%	Improved employee productivity
56%	Benefitted from improved communications and/or teamwork
50%	Said their workplace was safer, with fewer accidents
45%	Reported training aided in job retention (layoff avoidance)
34%	Attributed training to employee pay raises
38%	Noted training led to employee promotions
31%	Commented that training led to an increased competitiveness
52%	Adoption of new technology or processes





27 YEARS OF SUCCESS FOR WEDNETPA AND PENNSYLVANIA

Since its beginning in 1999, WEDnetPA has grown to become the primary delivery system for Pennsylvania's incumbent workforce training. Each year, WEDnetPA partners continue to reach out to a significant number of companies and employees — strengthening our workforce and businesses and, in turn, strengthening Pennsylvania's economy.

APRIL 19, 1999 – JUNE 30, 2026

Workers Trained	Companies Served
1,382,469	25,186

H&H Castings, Inc.

York

Excellent resource for businesses to enhance and expedite their "employee development" efforts. WEDnetPA funding moved our project from the "planning stage" to the "action stage."

Matt Sullivan

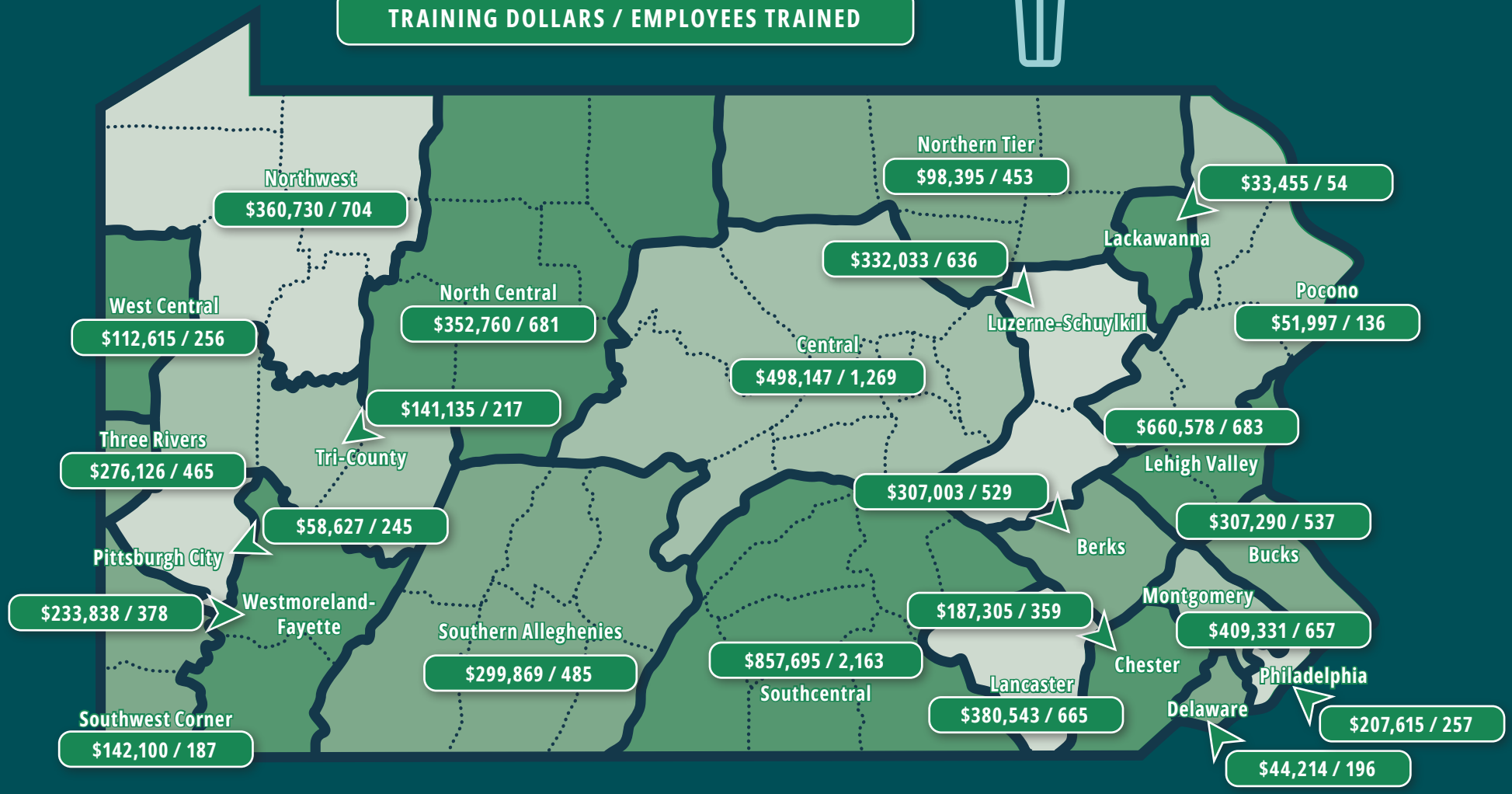
FY 2025-26 TRAINING INVESTMENT

BY WORKFORCE DEVELOPMENT BOARD (WDB)

TRAINING DOLLARS	$6,353,401
EMPLOYEES TRAINED	12,212



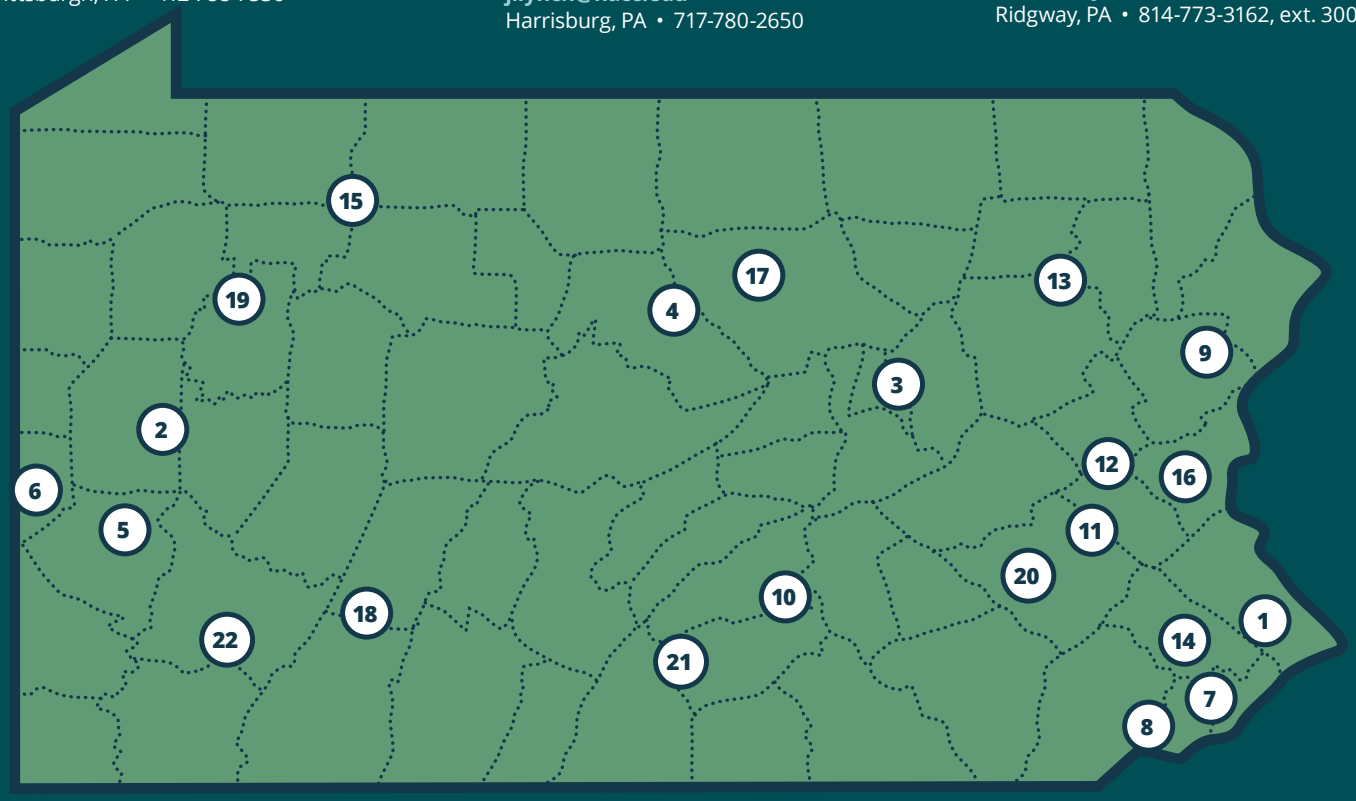
TRAINING DOLLARS / EMPLOYEES TRAINED



PENNSYLVANIA EMPLOYERS

can apply for training funds online and through any of these participating WEDnetPA partners:

1. Bucks County Community College
daniel.loeper@bucks.edu
Newtown, PA • 267-685-9697
2. Butler County Community College
kathleen.strobel@bc3.edu
Butler, PA • 724-287-8711, ext. 8267
3. Commonwealth University of PA - Bloomsburg
jwilliam@commonwealthu.edu
Bloomsburg, PA • 570-389-4004
4. Commonwealth University of PA - Lock Haven
anh1227@commonwealthu.edu
Lock Haven, PA • 570-484-3131
5. Community College of Allegheny County
roverton@ccac.edu
Pittsburgh, PA • 412-788-7536
6. Community College of Beaver County
ronda.ortiz@ccbc.edu
Monaca, PA • 724-480-3451
7. Community College of Philadelphia
mdugan@ccp.edu
Philadelphia, PA • 267-463-0466
8. Delaware County Community College
mhines11@dccc.edu
Media, PA • 610-723-1222
9. East Stroudsburg University of Pennsylvania
bbetarie@esu.edu
East Stroudsburg, PA • 570-422-3045
10. HACC, Central Pennsylvania's Community College
jllynch@hacc.edu
Harrisburg, PA • 717-780-2650
11. Kutztown University of Pennsylvania
hensley@kutztown.edu
Kutztown, PA • 484-769-2467
12. Lehigh Carbon Community College
mobrien11@lccc.edu
Schnecksville, PA • 610-799-1227
13. Luzerne County Community College
toelke@luzerne.edu
Nanticoke, PA • 570-574-0648
14. Montgomery County Community College
bdebias@mc3.edu
Blue Bell, PA • 610-718-1967
15. North Central Pennsylvania Regional Planning & Development Commission
ddelhunty@ncentral.com
Ridgway, PA • 814-773-3162, ext. 3009
16. Northampton Community College
dholub@northampton.edu
Bethlehem, PA • 610-861-4158
17. Pennsylvania College of Technology
aml36@pct.edu
Williamsport, PA • 570-320-2400, ext. 7011
18. Pennsylvania Highlands Community College
jdavis@pennhighlands.edu
Johnstown, PA • 814-262-3813
19. Pennsylvania Western University
cnellis@pennwest.edu
Clarion, PA • 814-393-1960
20. Reading Area Community College
ahensley@racc.edu
Reading, PA • 610-372-4721, ext. 6208
21. Shippensburg University of Pennsylvania
cjezel@ship.edu
Shippensburg, PA • 717-477-1123, ext. 3381
22. Westmoreland County Community College
dewittju@westmoreland.edu
Youngwood, PA • 724-925-4090



THE WEDNETPA PARTNERSHIP

WEDnetPA includes State System universities, community colleges, Pennsylvania College of Technology and North Central PA Regional Planning & Development Commission.

Qualified companies receive funding through this alliance of 22 diverse partners throughout the Commonwealth that coordinate the resources of the entire network and serve as the points of contact for businesses accessing training funds.

WEDnetPA

Funded by:

Pennsylvania
Department of Community
& Economic Development

Program Administrator:

Pennsylvania
College of Technology
A Penn State Affiliate

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