WEDnetPA

2024-2025 Funding Guide

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1999-2024

Every new beginning comes from some other beginning's end

What's with our new look, you ask?

Well, you might say we've dressed ourselves up to celebrate a special occasion. Our 25th anniversary.

25 years — yes, it's difficult to believe. Though it feels like it went by in the blink of an eye, the success the program enjoys today is indeed the result of decades of commitment and hard work by many parties. The result — more than 23,000 companies that have received WEDnetPA workforce training funds. And 1.3 million workers trained to better contribute to their companies and the overall economy of Pennsylvania. A whole generation that has benefited from an innovative workforce training program introduced back in 1999.

Updating our logo and look seemed like an appropriate way to mark the transition to our next chapter — visually commemorating this remarkable milestone and embodying the vibrancy we share as we usher in our next era of workforce training. It's just one of many exciting changes, that coincidentally and appropriately, will be occurring here at WEDnetPA during this landmark, transformative year.

Coinciding with our new logo and branding, the WEDnetPA website will be getting a new look, too. While we may be making changes to the way things look, the site's organization and content will generally remain the same, maintaining familiarity and convenience for its users.

Our data management system — ISAAC — will also undergo a significant transition, as our new ISAAC system will be debuting this year. When it was first rolled out back in 2011, ISAAC was enthusiastically received. The new system will further improve upon the ease-of-use and convenience established by its predecessor.

Overseeing all these developments will be new leadership here at WEDnetPA — the last change of note for 2024 and as you can imagine, a bittersweet one for myself. While I look forward to retirement and having the time to travel with my wife, spend more time with our adult sons, and work on my golf game, I will miss a job that I truly loved for the past 19 years. I have had the privilege of working with many wonderful people and I will miss you all. I am so proud of everything we accomplished together. Going forward, I have no doubt that the program will remain in good hands. The new director has been with WEDnetPA for many years and shares the passion I have (or perhaps I need to begin saying "had") for expanding upon its success. I predict many more milestones will be celebrated in the not-too-distant future.

Thank you for this opportunity. And for a memorable and rewarding 19 years. I suppose I now need to make sure I have an ample supply of golf balls ….

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Thomas J Venditti
Thomas Venditti
State Director

❯ **The WEDnetPA process requires only**

ONE
**APPLICATION
TRAINING PLAN** and
CONTRACT

❯ **Training funds available up to**

$2,000
**PER ELIGIBLE
EMPLOYEE!**
(not to exceed $100,000 per company.)

❯ **WEDnetPA is employer-driven**

YOU
CHOOSE the training,
CHOOSE the trainer and
CHOOSE the training method.

❯ **Choose from any one of our**

22
CERTIFIED WEDnetPA PARTNERS
to answer your questions and
guide you through the process.

❯ **More than 9,000 providers have been used for training.**

TRAINING
— CAN BE —
PROVIDED
BY ANY private-sector trainer.
BY ANY WEDnetPA partner.
BY YOUR OWN qualified in-house staff.
IN A CLASSROOM or
ONLINE.

»ELIGIBILITY

To obtain funds through WEDnetPA, your company, employees and training must meet the eligibility criteria below. Please visit wednetpa.com for more details.

IS MY COMPANY ELIGIBLE?

☐ Must be located in Pennsylvania.

☐ Must be in an eligible industry and predominately industrial of business-to-business in nature.

☐ Cannot be limited or explicitly defined as ineligible.

☐ Cannot receive funding more than two years in a row or three years out of any five-year period.

ARE MY EMPLOYEES ELIGIBLE?

☐ Must be a resident of and employed in Pennsylvania.

☐ Must earn at least $16.74 per hour, excluding benefits.

☐ Must be permanently employed full-time and eligible for full-time benefits.

☐ Must be an employee of the specific company location for which a contract is awarded.

☐ Must be of legal working age in PA and eligible to work in the US.

IS MY TRAINING ELIGIBLE?

☐ Must be skill building for current job, advancement or promotion.

☐ Must start and be completed within the fiscal year (July 1 through June 30) for which the funds are awarded. Partial training cannot be reimbursed.

☐ Training costs must be "reasonable" as defined by market rates and other criteria.

☐ Each training session must be a minimum of 30 minutes in length.

☐ Company orientation and on-the-job training are not eligible.

WEDNETPA TRAINING PROGRAM MAKES PENNSYLVANIA COMPANIES MORE COMPETITIVE AND PRODUCTIVE.

The Commonwealth of Pennsylvania has created the opportunity for employers to train new and existing employees through the WEDnetPA program. Training is available to qualified in-state businesses and out-of-state companies relocating to the economic-friendly business climate of Pennsylvania — with funding accessed through WEDnetPA and made available by the Pennsylvania Department of Community and Economic Development (DCED).

Companies can apply online and select any WEDnetPA partner — including State System universities, community colleges and other educational providers (see page 7 for complete listing). Through the program, your company can benefit from a wide range of training that will put your employees on the path to higher performance.

THE FOLLOWING BUSINESSES ARE NOT ELIGIBLE:

- Brick-and-mortar retail businesses
- Educational institutions
- Employment agencies
- Gaming establishments
- Government agencies and facilities
- Non-profit entities (except certain healthcare and banking)
- Training providers
- Direct marijuana businesses

»TRAINING TOPICS

The goal of WEDnetPA is to help companies acquire the training their employees need most. Our partners can help you conduct an assessment and develop a training plan to meet those needs. Training can be done offsite, onsite at your company or online. Any private-sector trainer, a WEDnetPA partner, or your qualified in-house staff can conduct the training. Eligible training topics include, but are not limited to:

Business Operations:
- Customer Service
- Human Resources
- Leadership
- Math
- Problem Solving

Computer Operations:
- Database Software
- Electronic Medical Records
- Presentation Software
- Spreadsheets
- Word Processing

Manufacturing Fundamentals:
- Basic and Industrial Electricity
- Blueprint and Schematic Reading
- Geometric Dimensioning and Tolerancing
- Machine Setup
- Soldering
- Tooling and Grinding
- Welding

Manufacturing Technology:
- 3D Printing
- CAD, CAM, CNC, PLC
- Electronics
- Rapid Prototyping
- Robotics

Software Implementation:
- Coding/Programming
- E-Commerce
- Information Security
- Network Administration
- SCRUM
- Software Engineering
- Website Design and Development

Health and Science Applications:
- Biology
- Chemistry
- Infection Control
- Nursing
- Phlebotomy
- Physics

Machine Operations/Maintenance:
- Hydraulics
- Industrial Electricity
- Motor Controls
- Pneumatics

Product and Process Control:
- Continuous Improvement
- Enterprise Resource Planning (ERP)
- Internal Auditor
- ISO 9000+
- Kaizen
- Lean Enterprise
- Lean Manufacturing
- Non-destructive Testing (NDT)
- Project Management
- Quality Assurance
- Root Cause Analysis
- Six Sigma
- Statistics
- Total Productive Maintenance (TPM)
- Total Quality Management (TQM)

Workplace Behavior Skills:
- Communications
- Diversity
- Drug and Alcohol Abuse
- Sexual Harassment
- Teamwork

Workplace Health and Safety:
- Active Shooter
- ARC Flash
- Blood-borne Pathogens
- Confined Space
- Driver Safety
- Electrical Safety
- Fall Protection
- Fire Safety
- First Aid, CPR, AED
- Food Safety
- Forklift Safety
- Hazardous Materials Handling
- Lockout/Tagout (LOTO)
- OSHA
- Personal Protective Equipment (PPE)
- Workplace Violence

❯❯OUR ONLINE PROCESS

THE PURPOSE OF OUR JOB TRAINING IS TO MAKE COMPANIES MORE EFFICIENT, STREAMLINED, AND PRODUCTIVE.

So, we designed our process to be the same. ISAAC is our Information Sharing, Administration & Analysis Center (ISAAC). Take a look at how quick and easy it is to access WEDnetPA's state-funded workforce training grant.

IT'S AS EASY AS 1 ... 2 ... 3 ...

1. **APPLY**

If your company is new to WEDnetPA, submit an online inquiry at **wednetpa.com** to create a user ID and password. If your company received a WEDnetPA grant in the past, log into your existing ISAAC account to submit your inquiry. When eligibility is confirmed, complete the online application and training plan to request grant funds.

2. **TRAIN**

When your application is approved, accept your grant offer through the award notification you will receive by email, then start training. You can use any training provider you choose.

3. **INVOICE**

When a training event is completed, submit your documentation within 45 days and you'll be reimbursed for eligible costs.

THIS ONLINE SYSTEM SAVES PAPER, TIME AND HASSLE.

You choose from any of our certified WEDnetPA partners who are trained to help you through the application, contracting, and invoicing steps. They can even help you determine your training needs and find the right training providers to meet them.
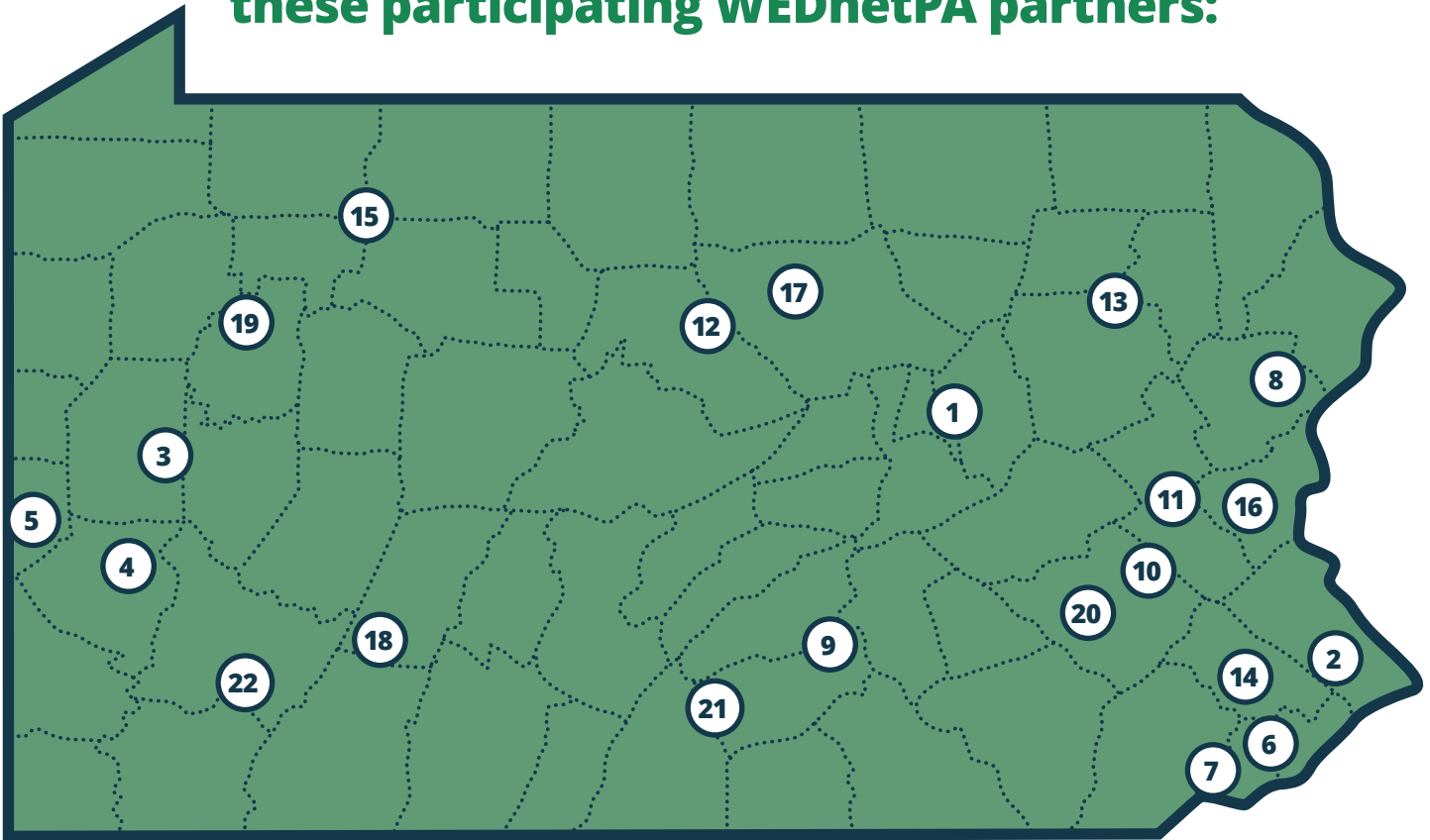

APPLY TODAY!

THE WEDNETPA PARTNERSHIP

WEDnetPA includes State System universities, community colleges, Pennsylvania College of Technology, and the North Central PA Regional Planning & Development Commission. Qualified companies receive funding through this alliance of diverse partners throughout the Commonwealth that coordinate the resources of the entire network and serve as the points of contact for businesses accessing training funds.

⟫PENNSYLVANIA EMPLOYERS
can apply for training funds online and through any of these participating WEDnetPA partners:

1. **Bloomsburg University of Pennsylvania**
jwilliam@bloom.edu
570-389-4004

2. **Bucks County Community College**
stephanie.wenger@bucks.edu
267-685-4831

3. **Butler County Community College**
kathleen.strobel@bc3.edu
724-287-8711, ext. 8267

4. **Community College of Allegheny County**
roverton@ccac.edu
412-788-7536

5. **Community College of Beaver County**
maria.brown@ccbc.edu
724-480-3448

6. **Community College of Philadelphia**
mdugan@ccp.edu
215-496-6155

7. **Delaware County Community College**
mwallace@dccc.edu
610-355-7146

8. **East Stroudsburg University of Pennsylvania**
bbetarie@esu.edu
570-422-3045

9. **Harrisburg Area Community College**
jllynch@hacc.edu
717-780-2650

10. **Kutztown University of Pennsylvania**
hensley@kutztown.edu
610-401-3236

11. **Lehigh Carbon Community College**
mdonovan@lccc.edu
570-668-6880

12. **Lock Haven University of Pennsylvania**
angelic.hardy@lockhaven.edu
570-484-3131

13. **Luzerne County Community College**
sspry@luzerne.edu
570-740-0480

14. **Montgomery County Community College**
bdebias@mc3.edu
610-718-1967

15. **North Central Pennsylvania Regional Planning & Development Commission**
ddelhunty@ncentral.com
814-773-3162, ext. 3009

16. **Northampton Community College**
dholub@northampton.edu
610-861-4158

17. **Pennsylvania College of Technology**
aml36@pct.edu
570-320-2400, ext. 7011

18. **Pennsylvania Highlands Community College**
jdavis@pennhighlands.edu
814-262-3813

19. **Pennsylvania Western University of Pennsylvania**
jbest@pennwest.edu
814-393-1797

20. **Reading Area Community College**
dlerch@racc.edu
610-372-4721, ext. 6208

21. **Shippensburg University of Pennsylvania**
cjezel@ship.edu
717-477-1123, ext. 3381

22. **Westmoreland County Community College**
douglassl@westmoreland.edu
724-925-5864

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WEDnetPA

Funded by:

PA pennsylvania
DEPARTMENT OF COMMUNITY
& ECONOMIC DEVELOPMENT

Managed by:

PENNSYLVANIA
COLLEGE OF
TECHNOLOGY